

UNISON

*Yorkshire and
Humberside*



Activist Training Course Programme

March 2026 – August 2026

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Introduction

This programme is designed to help you get the education and training you need to be active in UNISON. The aim of the training is to help you in whatever union role you have; whether you are starting out, taking on a new role, or have been involved for some time.

Our education and training aim is to meet the organising challenge and the priorities set by Regional Council by helping you:

- Apply the skills you have to your trade union role and develop new skills,
- Develop your understanding of workplace issues for sharing with your members,
- Explore what it means to be an activist in an organising union,
- Get the support you need through quality training.

Our courses aim to help meet the organising challenge in UNISON and develop UNISON as an organising union so that we:

- Welcome and involve new members,
- Base our bargaining agenda on members' needs,
- Do things with members, not simply for them,
- Encourage members to be workplace reps at a level they are comfortable with,
- Work through a strong and effective network of local reps,
- Organise around the collective dimension to individual problems.

Y&H Regional Education Team:

*Dan Wood; Rose Bent;
Kath Ruth; Tanya Shearer*



Welcome

Welcome to Yorkshire & Humberside's Regional Education and Training Programme. Firstly, we want to say a huge thank you for everything you do for our members in UNISON in Yorkshire & Humberside and thank you for taking on these really vital roles.



Having active reps in branches is crucial to support our members but is also really rewarding for you as an individual. These activist courses are designed to set you on your journey in your role – equip you with the basic knowledge and information you need to get started, or to help you develop your skills.

They will also provide you with a very valuable networking opportunities with other reps from other branches across the region. We offer support within the branch and within the Region so you don't ever feel alone.

We are now delivering more training at more locations across the Yorkshire and Humberside region, removing barriers to participation by bringing learning closer to our branches and activists. Every year we look to include courses at Local Learning Hubs established across the Region – Sheffield in South Yorkshire, Hull in East Riding, and Grimsby in Lincolnshire, to supplement the training available in West Yorkshire at our UNISON Regional Centre in Leeds. The programme is designed to increase access to the most up to date training UNISON can offer both for new and developing existing activists. UNISON needs to continue to increase our activist base, and attract better equipped and motivated activists. The courses provided are aimed at building confidence and developing skills abilities. We are sure that both you and UNISON will benefit from the experience. It is never too late to learn.

UNISON College brings together learning, education and training that we provide for UNISON members and activists into one coherent offer. Building on our long tradition of providing high quality training, it will equip our activists with the confidence, knowledge and experience they need to advocate for our members and empower our members to take control of their lives and shape their career. UNISON College is growing and developing all the time offering both online and face-to-face learning, together with a wide range of courses, workshops and e-notes.

Branch development is vital in recruiting and organising and retaining members. We are constantly striving to increase membership and provide a better service.

Increasing membership and developing new activists from all sectors of the union will make us stronger and more representative of our members.

Branches and the Region will contribute to ensure no member should be out of pocket attending UNISON courses and that access is freely available to as many members / activists as possible. Any additional travel costs or carer costs can be claimed from your branch, but you do need to speak to your branch and get their agreement in advance.

We also offer a separate members-only training programme detailing some of the courses/workshops UNISON offers for all members. You can obtain a copy of this from our website.

We pride ourselves on offering an extremely friendly relaxed and supportive learning environment, and this gives opportunities to meet new people make new friends and build networks with other branches and activists learners to build on knowledge and skills. Working together with other Trade unionists to achieve common goals is at the fundamental core of our organisation and we offer many opportunities for development.

So please access and enjoy our learning offer and don't be afraid to comment on things that went well or not as well as we are always striving to improve your learning experience, and all feedback is carefully considered and used to improve our delivery.

Our branch charges for courses in this programme will remain the same – unchanged since 2024. Our online multi-day courses will continue to be £50 per delegate for courses such as our 5-day reps training courses, workplace reps refresher courses. Our online courses that run for just one day will remain at £25 per delegate, per day or £15 per delegate, per half day. Our face-to-face fees are £30 per day, per delegate or £15 per half day, per delegate.

Our Residential courses (when offered) will be charged at £250 per delegate (1 night residential) or £100 per delegate if non-residential, for courses such as our Branch Officer Training Weekend where the event is taking place in an external venue. Our fees are being reviewed on an ongoing basis, and we will advise you if there are any further changes.

I hope you will participate and enjoy what we have to offer, and we firmly believe UNISON has the best trained activist of any other union in the UK.

Wendy Nichols
Regional Convenor

Karen Loughlin
Regional Secretary

Practicalities

Our courses are friendly and informal and are aimed at making learning fun. Everybody's views and experiences are listened to. Much of the time is spent working in small groups. You won't be lectured to or suddenly be called in to give answers.

Access

UNISON's policy is to use training venues that are fully accessible for those members with disabilities, and we make every effort to do so. However, facilities for disabled members do vary between venues, so please let us know relevant details of your disability when booking a place. If you require a facilitator in order for you to take part, then you need to tell us.

Ramadan

For those members attending courses during Ramadan the course tutors will liaise with the member and the training venue to ensure that food is available at the appropriate time for the member to break their fast.

Course Fees

There is no cost to members attending any UNISON courses. Course fees will be charged to your Branch on a subsidised basis.

Expenses

In line with your own Branch policy, you may reclaim travel and additional childcare expenses from Branch funds.

Time Off

Members should contact their Branch Secretary or Branch Education Co-ordinator regarding time off to attend trade union courses. Time off with pay is normally available to stewards/representatives to attend trade union courses. However, not all courses attract time off with pay. Also, some of our courses are open to all members and they are therefore not normally eligible for time off. If you are in doubt, contact your Branch. For more information visit: <https://learning.unison.org.uk>.

Dietary Requirements

If you have dietary requirements, please let us know so that this can be accommodated. If you would prefer to bring your own lunch, we have fridges where this can be stored at our Regional Centre in Leeds.

Reasonable Adjustments

Please let us know if you require any adjustments to help your learning such as a requirement for a loop system. Our course material and workbooks are printed on white paper as standard but if you need these printing on a different colour paper to aid with reading if you have dyslexia, then please tell us. Our training rooms at our Regional Centre in Leeds have quite a lot of natural light so if it is more comfortable for you to not have the lights on, please let the tutor know and we will make every effort to make the room as comfortable as we can. We usually do small group work as well as work in a large group and there is a kitchen area where people can make and have tea / coffee and eat lunch.

Late applications

Please ensure that applications are received before the closing date as late applications may mean that a course may be cancelled. Most courses operate on a minimum of 10 applicants, so please don't delay, send your form in today.

Calendar of Courses (March 2025 – August 2026)

Training Course	Dates / Times	Apply by	Cost per delegate	Virtual / Venue*
Organising Steward	2, 3, 4, 5, 6 March 2026	02-Feb-26	£150	Leeds
Organising Steward	9, 10, 11, 12, 13 March 2026	09-Feb-26	£150	Hull
Capability Hearings	11 March 2025 (9:30-12:45)	11-Feb-26	£15	Virtual
Race Protocol	12 March 2026 (10:00-12:45)	12-Feb-26	£15	Virtual
Health & Safety Representatives	16, 17, 18, 19, 20 March 2026	16-Feb-26	£150	Leeds
Lay Tutor Training - Discussion Leaders	23, 24 March 2026	23-Feb-26	£90	Leeds
Making Equality Central to your Union Practice	25 March 2026	25-Feb-26	£25	Virtual
Making Equality Central to your Union Practice	27 April 2026	27-Mar-26	£30	Leeds
Organising Steward	27, 28, 29, 30 April, 1 May 2026	27-Mar-26	£150	Leeds
Introduction to Employment Law	17, 24 April, 1 May 2026	17-Mar-26	£50	Virtual
Organising Steward Virtual Training	9, 11, 16, 18, 23 June 2026	09-May-26	£50	Virtual
Workplace Reps Virtual Refresher Training	9, 10, 16, 17 June 2026 (10:00-12:00 each day)	09-May-26	£50	Virtual
Team Negotiating Skills	22, 23 June 2026	22-May-26	£60	Grimsby
Challenging Racism in the Workplace	24, 25 June 2026	24-May-26	£60	Grimsby
Mentoring in the UNISON Branch	29, 30 June 2026	29-May-26	£60	Leeds
Employment Law: Race & Sex Discrimination	1 July 2026	01-Jun-26	£30	Leeds
Employment Law: Disability Discrimination Law	2 July 2026	02-Jun-26	£30	Leeds
Employment Law: Unfair Dismissals	3 July 2026	03-Jun-26	£30	Leeds
Organising Steward	13, 14, 15, 16, 17 July 2026	07-Jun-26	£150	Leeds
Wellbeing and Resilience for Professionals	7 July 2026	08-Jun-26	£30	Leeds
Making Equality Central to your Union Practice	8 July 2026	13-Jun-26	£30	Leeds
Workplace Reps Refresher Training	9, 10 July 2026	09-Jun-26	£60	Leeds

Key: Green – Virtual Blue – In Person Yellow – Local Learning Hub in person

Note: Course times will be 9:30-16:30, unless otherwise stated

* Leeds courses will take place at UNISON Regional Centre, Quayside House, Granary Wharf, Leeds, LS11 5PS

Hull courses will take place at Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Grimsby courses will take place at Centre4, 17a Wootton Road, Grimsby, DN33 1HE

Initial Training for New Activists

Organising Steward

If you are a new steward, then this is an essential course for you. This course looks at what the roles of the steward are and gives you the skills, knowledge and understanding to carry out these roles, for example recruiting members and involving them in the union and how to work with members to tackle problems at work.

- Recruiting members
- Keeping members informed
- How to raise issues in UNISON
- Proportionality and fair representation
- Interviewing members
- Understanding your grievance and disciplinary procedures

Our virtual steward course delivers the same learning outcomes as the face-to-face Stage 1 + Stage 2 workplace representatives course combination. We have transformed our classroom-based course into a virtual course, delivered by an experienced tutor.

This course is 30 hours learning in total and will be delivered over 5 days.

Dates for virtual training:

- **9, 11, 16, 18, 23 June 2026 (2 x Tuesdays, 3 x Thursdays)**

The online training will be delivered over 5 days via Microsoft Teams

Branch Charge: £50 per delegate for online training



Dates for face-to-face training:

- **2-6 March 2026 in Leeds**
- **9-13 March 2026 in Hull**
- **27 April – 1 May 2026 in Leeds**
- **13-17 July in Leeds**

The face-to-face training is non-residential and will take place in the areas specified above. For details of the venue please see the calendar of courses on page 7.

Branch Charge: £150 per delegate for face-to-face training



What our activists say about the Organising Steward course



“I enjoyed the whole course content it covered good basics, and we had opportunities for questions throughout”
(from Organising Steward Virtual Training)

“Course enables me to help represent members in meetings at work”
(from Organising Steward in Person Training)

“The course was what I need to become a good steward”
(from Organising Steward in Person Training)

“Venue was very welcoming, accessible and accommodating”
(from Organising Steward in Person Training)

“I felt there was a very good balance of giving us the information we needed but also allowing time for people to give their input and participate. I particularly enjoyed the insights from people working in different roles/sectors to my own”
(from Organising Steward in Person Training)



Health & Safety Representatives Training

Our Organising for Health and Safety course is essential for new health and safety representatives. We have transformed our classroom-based course into a virtual course, delivered by an experienced tutor.

You will learn about health and safety legislation, including the law relating to risk assessment, and your employer's responsibilities. It will help you work with members to tackle workplace issues and develop your confidence to represent them effectively.

This course is essential for new Health and Safety Representatives, or for those Health and Safety Representatives who have more experience but who haven't yet had the chance to go on this course.

- What is the job and rights of a Health and Safety Representative?
- How do you interview a member? How do you start to prepare a case?
- How do you carry out a Health and Safety inspection?

This course is 30 hours learning in total.

Dates for face-to-face training:

- **16-20 March 2026**

This training will be delivered over 5 days and will take place at UNISON Regional Centre, Quayside House. This is a non-residential course.

Branch Charge: £150 per delegate



Follow-on Courses for Activists

All Stewards/Workplace Reps are required to attend an ERA re-accreditation course within 5 years of their initial reps training and within every 5 years thereafter. Re-accreditation courses are outlined in UNISON Scheme for the Accreditation and Training of UNISON Stewards/Workplace Reps. This includes our Regional Workplace Reps Refresher Training, Further Representation Skills, Team Negotiating Skills.

Workplace Reps Refresher Training



This training course is designed to meet the requirements of the Employment Rights Act (ERA) re-accreditation for further training of steward and workplace reps.

The course aims to:

- Update reps on new legislation
- Introduce new developments within UNISON
- Share skills and experience to further develop approach as a UNISON rep

All stewards must attend ERA re-accreditation refresher course no later than every 5 years.

Dates and times for virtual training:

- 9, 10, 16, 17 June 2026 (10am – 12 noon each day)

The virtual training will be delivered via Microsoft Teams

Branch Charge: £50 per delegate for virtual training



Dates for face-to-face training:

- 9, 10 July 2026

The face-to-face training will be delivered over 2 days and will take place at UNISON Regional Centre, Leeds. This is a non-residential course.

Branch Charge: £60 per delegate for the face-to-face training





Team Negotiating Skills

This three-day course is aimed at activists with little experience of negotiating, or those with some experience but who wish to improve their skills. The course will demonstrate:

- How to be a more effective team negotiator
- Different negotiating styles
- Analysis of the different stages of negotiations
- Building negotiating skills through role practice

Dates for face-to-face training:

- **22, 23 June 2026 in Grimsby**

This is a non-residential course.

Branch Charge: £60 per delegate for the face-to-face training



EMPLOYMENT LAW TRAINING

Introduction to Employment Law

This virtual course is designed as a general introduction to the law on employment rights and contracts of employment and is aimed at stewards with little experience of employment law and no previous training in employment law beyond what is covered in the general stewards' induction course: The Organising Steward.



The course will cover:

- Employment rights – what they are, how they are defined.
- The basics of contracts of employment
- The different types of dismissal
- An overview of discrimination law

To apply, you must:

- Be able to commit to attending all 3 course dates for the full 3.5 hours.
- Be able to access a secure internet connection and have a computer or tablet on which to access to Zoom
- Have permission from your employer if you are using their IT equipment
- Have agreed Facility Time (time off) from your employer to attend the full 3-hour session if attending during working hours.
- Be prepared to spend approx. 2 hours (in total) at home before and in between training sessions on exercises which we will send you in advance.
- Have agreement from your branch to attend.

Dates and times for virtual training:

- **17, 24 April; 1 May 2026 (9:30-13:00 each day)**

This course will be delivered via Zoom.

Branch Charge: £50 per delegate for virtual training



What our activists say about the Introduction to Employment Law course



“The course was useful and insightful. It really hits home how complicated each individual case can be whilst providing really good examples of how evidence and essential to cases.”

(From Introduction to Employment Law Virtual Training)

“The course content was perfect. I am relatively new to the subject, and I found it incredibly informative, challenging, but just accessible enough that I felt I understood everything and could keep up. At the same time, many of the participants had much more experience than me, but they also seemed to find it incredibly useful too, so I think it was pitched perfectly for people of all different levels.”

(From Introduction to Employment Law Virtual Training)

“To have a better knowledge of employment law means that I can better represent members should they have any work-related issues”

(From Employment Law Virtual Training)

“This will be invaluable when representing members”

(From Introduction to Employment Law Virtual Training)

“Excellent, best training I have attended in a long while. Thank you”

(From Introduction to Employment Law Virtual Training)

“As a workplace steward, it gave me a good idea of what to look out for in more complicated cases” **(From Employment Law Virtual Training)**

Employment Law: Race & Sex Discrimination

This one-day course explores race and sex discrimination law by examining case studies. It introduces:

- concepts of direct discrimination, indirect discrimination and victimisation
- discrimination time limits
- the Public Sector Equality Duty

The law is only one option of a range of steps activists may take to challenge race and sex discrimination in the workplace. The purpose of this course is not to explore awareness or policy issues as such, but to provide an introduction to how the law works in this area.

Dates and times for face-to-face training:

- **1 July 2026**

This face-to-face training will take place at UNISON Regional Centre, Quayside House. This is a non-residential course.

Branch Charge: £30 per delegate for face-to-face training



Employment Law: Disability Discrimination Law

This one-day course introduces:

- the Equality Act and the definition of disability
- the duty to make reasonable adjustments
- tribunals and time limits

The law is only one option of a range of steps which activists may take to challenge disability discrimination at work and improve the rights of disabled members. The purpose of the course is not to explore awareness or policy issues as such, but to provide an introduction to how the law works in this area.

Dates and times for face-to-face training:

- **2 July 2026**

This face-to-face training will take place at UNISON Regional Centre, Quayside House. This is a non-residential course.

Branch Charge: £30 per delegate for face-to-face training



Equality Courses for Activists

UNISON is committed to combatting the rise of discrimination and harassment through education and has a duty to ensure that activists are trained and equipped to recognise workplace discrimination and harassment and have the confidence to challenge it.

This training will build on what you might have learned on courses attended as part of training from your employer; however, these courses look at equalities from a Trade Union perspective and will often outline a collective industrial approach. All UNISON representatives (including Stewards, health and safety reps, union learning reps and equality reps) are required to attend equality training within two years of completing their induction training.

Those UNISON representatives and branch officers who undertake representation and negotiations should attend the Challenging Racism in the Workplace course and other appropriate equality training, such as UNISON's advance employment equality law courses, within three years of appointment.

Making Equality Central to your Union Practice

This 1-day course is designed to follow on from the 5-day reps training. All UNISON representatives (including stewards, health and safety reps, union learning reps and equality reps) are required to attend equality training within two years of completing their induction training.

Equality is written into our rule book and into our objectives and policies but making equality part of everyday business is no small task. Making equality central to your union practice is a course that explores internal and external tools, which can support equality bargaining, negotiating, and representation.

The course also looks at how to identify equality themes in organising and recruitment, as well as considering the different equality roles in UNISON and how you can utilise their support.

This virtual course is open to all activists and covers:

- Putting equality to the heart of what we do
- UNISON race protocol
- Equality Impact Assessment
- Bargaining and negotiating
- Organising and recruitment
- Building your equality team
- Equality in action
- Next Steps

Dates and times for virtual training:

- **25 March 2026**

This course will be delivered via Microsoft Teams

Branch Charge: £25 per delegate for virtual training



Dates and times for face-to-face training:

- **27 April 2026 in Leeds**
- **8 July 2026 in Leeds**

The face-to-face training is non-residential and will take place in the areas specified above. For details of the venue please see the calendar of courses on page 7.

Branch Charge: £30 per delegate for the face-to-face training



Challenging Racism in the Workplace

This course is designed for all Branch activists and negotiating reps. The course is designed to be run on a branch-by-branch basis or with groups of branches. It works best when groups of reps from a branch work together to develop an action plan based on their own employer(s) and experience.

This virtual course is open to all activists and covers:

- To raise your awareness of the opportunities equality law provides to identify institutional racism and ensure that the issues are dealt with
- To improve your knowledge of the tools you can use to engage with your employer on tackling race discrimination
- To explore how an organising approach can be taken to tackling racism in the workplace.
- To build confidence in negotiating with employers and anticipating any challenges
- To develop a realistic action plan for the branch

If you are interested in running this course in your branch or between a few branches in your area, please get in touch.

Dates and times for face-to-face training:

- **24, 25 June 2026 in Grimsby**

Branch Charge: £60 per delegate for the face-to-face training



Tutor Training

UNISON's Lay Tutor Training Scheme is aimed primarily at branch activists who want to use education methods to run organising-focused branch-based training for members. To maintain a consistent standard of lay tutor training across all regions, the Scheme will operate as follows:

Three-stage training process:

There are three stages to complete to become a recognized UNISON lay tutor:

- Developing Discussion Leaders course (Stage 1)
- Lay Tutor Training course (Stage 2)
- Equalities for Lay Tutors course (Stage 3)

Discussion Leaders

This course is designed for branch activists and officers who wish to improve their discussion leading skills and help build branch organisation. It also forms the first part of a programme aimed at developing lay tutors. The course introduces activists to education methods for use in branch activities. It aims to give activists the skills and confidence to run small branch workplace discussions.

Dates and times for face-to-face training:

- **23, 24 March 2026**

This face-to-face training will take place at UNISON Regional Centre, Quayside House. This is a non-residential course

Branch Charge: £60 per delegate for the face-to-face training



Note: There are three stages of UNISON's Lay Tutor Training programme, and all must be completed. Further stages will be held, also in Leeds, on the following dates, and branch charges in accordance with the agreed scheme will apply:

- Stage 2: 28, 29, 30 September 2026
- Stage 3: 25, 26 January 2027

Mentoring in the UNISON Branch

This course is designed to support branch development where a branch is aiming to implement or improve a mentoring schemes for their officers and activists.

The aims of the course are:

- To gain an understanding of what is mentoring
- To understand the context of a regional or branch strategy on mentoring
- To develop key mentoring skills including listening and questioning
- To develop awareness of the process of developing stewards
- To agree the scope and boundaries of the role of mentors within the branch (or other group)

Dates and times for face-to-face training:

- **29 and 30 June 2026 in Leeds**

Cost to branch: £60 per delegate for the face-to-face training



Capability Hearings

The aims of this course are to:

- Review and establish best practice on how to prepare to meet and interview a member.
- Give participants a basic understanding of the law relating to capability dismissal.
- Put theory into practice by analysing the strengths and weakness of a capability case study.

Dates and times for virtual training:

- **11 March 2026 (9:30-12:45)**

This virtual workshop will be delivered via Microsoft Teams.

Branch Charge: £15 per delegate



Race Protocol Virtual Workshop

This virtual workshop is aimed at Branch Officers, Stewards, and Health & Safety reps. The workshop will give an overview of the UNISON's Race Discrimination Protocol and identify organising opportunities for branches and activists.

Dates and times for virtual training:

- **12 March 2026 (10:00-12:45)**

This virtual workshop will be delivered via Microsoft Teams.

Branch Charge: £15 per delegate



Wellbeing and Resilience for Professionals

This course is being provided by Mind, and has been developed especially to support our Reps and Activists to manage the pressures of the role and maintain a healthy mental state.

Aims of the course are:

- Effective boundary setting and management
- Understand and develop peer support networks
- Develop tools and techniques to support positive mental health in your UNISON role.

Dates and times for face-to-face training:

- **7 July 2026 in Leeds**



E-Learning and GDPR Training

To access UNISON e-Learning please visit <https://e-learning.unison.org.uk/>

This e-note is aimed at all activists. While dealing with members, you may have some dealings with members' personal data. This might include people's names, financial details, home and email addresses, age, or gender. And, because membership of a trade union is classed as 'sensitive personal data', it requires extra care.

UNISON has created an e-note (a short online learning module) that covers the main data protection issues that you need to be aware of as a UNISON activist. It outlines the scope and requirements of the law and explains what you should do to ensure that you and your branch don't breach the GDPR (general data protection requirement).

To complete this activity, you need to:

1. Create an account on MyUNISON (you may already have done this, if you've ever used the Organising Space, the Online Conference System (OCS), or My Details)
2. Log in to the e-learning site at <https://e-learning.unison.org.uk>
3. Find the course (you can find it under the category 'More for activists', linked from the front page, or go directly to <https://e-learning.unison.org.uk/>)
4. Select 'Enrol me'. This will give you access to the e-note.
5. Select 'Data protection and the GDPR – click this link'. Then select 'Start'.
6. The module should take you around 20 minutes to work through. Be sure to complete the quiz at the end of the module and select 'Complete' at the end – this ensures that your learning will be recorded.

If you're a UNISON activist or member of staff, why not join the Organising Space? You can share experience or ask for advice in the Organising Through Learning community, and browse a huge collection of resources under Learning and Development.

Log in using your My.UNISON account at <https://my.unison.org.uk/>

You can access the Organising Space at <https://organisingpace.unison.org.uk/OS/>

Useful Links For Reps

- **UNISON e-learning**
<https://e-learning.unison.org.uk/>
- **UNISON Organising Space:**
<https://organisingspace.unison.org.uk/OS/login/>

TUC – Useful Links and Videos

- **Working Class History**
<https://workingclasshistory.com/>
- **TUC Timeline to discover more about the history of the British trade union movement.**
<http://www.unionhistory.info/timeline/timeline.php>
- **TUC Interactive Learning**
<https://www.tuc.org.uk/Interactiveguides>



How to apply

To apply, please complete an application form and send it to your Branch office for approval. An application form can be downloaded from our website at <https://yorks.unison.org.uk/apply-for-courses>

Alternatively, branches can email yheducation@unison.co.uk giving the members name, membership number and email address, as long as training has been approved by the branch.

Cancellation Fees

We apply a cancellation fee for all course places where learners cancel their place close to the course running.

This applies for all courses (both face to face and online) where a place is cancelled within 2 weeks of the course start date.

This is because there are costs associated with running the courses whether they are online or in person.

Automatic exemptions can be applied in circumstances of

- Family bereavement
- Receiving treatment in hospital
- Where there is a waiting list, and the place is taken up by another learner

Branches can appeal cancellation costs by making an application to the region citing the reason for the cancellation. These appeals will be heard by a subcommittee of the Regional Committee.

For **National Courses** please apply via the online link provided where the course has been advertised. To view this please visit <https://learning.unison.org.uk/events/>

UNISON College Bursary Scheme

UNISON wants to help members realise their potential. The bursary scheme offers members support in paying fees for training or courses pursued for personal or professional development.

Find out more here:

<https://learning.unison.org.uk/unison-college-bursary-scheme/>



GET **TRAINED** AND **ACTIVE**



EDUCATION AND TRAINING

yorks.unison.org.uk

Contact details

**UNISON Yorkshire & Humberside Regional Centre,
Quayside House, Canal Wharf, Leeds LS11 5PS**

Yorkshire & Humberside website: <https://yorks.unison.org.uk/>

Learning & Organising Services website: <https://learning.unison.org.uk/>

Education Team email: yheducation@unison.co.uk

Facebook: www.facebook.com/unisonyh

Instagram: www.instagram.com/unisonyorkshumber/

X: <https://twitter.com/unisonyh>